

January 6, 2016

To Whom It May Concern:

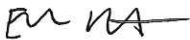
I would highly recommend a strategic partnership with The Inline Group for recruitment initiatives. We have now been aligned with The Inline Group for over a year and they have proven to be a valuable asset to our ever changing recruitment efforts for our fast growing medical group in Montana.

Our Account Manager, Armando Aviles, has been ideal to work with and has met all expectations promised to us by The Inline Group when we initiated our partnership. His communication is consistent and to the point. Not only has he helped to make sure our postings are accurate and updated, but he also sends detailed updates on progress and marketing timeline reports on a monthly basis so we know what the Inline Group is doing on behalf of our health system.

Each candidate we receive from The Inline Group comes directly from Armando with a profile sheet to address the reasons the candidate is looking for a new opportunity and their specific interest in our area so we have upfront information to easily connect with the candidate during our initial phone calls. We've also found the candidates are educated on our opportunities and are screened appropriately by the Inline team, which has allowed us to invite 80% of the submitted applicants for an onsite visit, and to successfully hire over half of the viable candidates who were submitted. Additionally, Armando's follow up is consistent and comes at the right time to ensure candidates are updated when necessary.

I am proud to recommend The Inline Group as a direct partner to enhance your recruitment efforts and look forward to continued success with them in 2016.

Sincerely,



Erica Martin

Provider Recruitment
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