



I am in my 25<sup>th</sup> year of practicing Family Medicine. During my career I have practiced in many settings including single specialty and multispecialty, employed and private practice, for-profit and non-profit. My experience with the physician recruitment process has been rather predictable with the expectation of being 'left in the dark' about the specific practice and location with the recruiter in control of communication. This was the way it was and the way I expected it to remain.

Early in 2015 my wife and I became interested in relocating to Tennessee to be closer to home and family. My clinical experience and increasing leadership roles led me to search for a practice that would allow me to use both, preferably in an organization that focused on the underserved population. The opportunities for Family Medicine physicians are increasing every day and finding the right fit can be challenging. I wanted a process that utilized the latest in technology and allowed for greater transparency.

My initial Internet inquiry led me to the website for The Inline Group. The website was easy to navigate as I focused my search on specific jobs within my criteria. The eMagazine for the Group was extensive and highlighted specific clinics with open positions around the country. I was surprised with the transparency as my search easily identified Neighborhood Health in Nashville as an organization in need of Family Medicine and a Chief Medical Officer. This was the first time in my career that a job search gave me direct contact to a clinic including address, phone number, and email.

I sent an email to the CEO of Neighborhood Health, Mary Bufwack and within two days had arranged a phone interview. As the saying goes, 'the rest is history;' I began my new position as CMO this summer. My new role often involves reviewing prospective clinician applications and I'm always glad to see resumes from The Inline Group.

I would highly recommend The Inline Group for organizations searching for the right candidates and for clinicians searching for the right job situation. It was a transparent process that made finding the right position more a joy than a hassle. Their website was a breeze to navigate and the entire process was unsurpassed compared to previous experiences. The bottom line—It Works.

Samuel Parish, MD  
Chief Medical Officer  
Neighborhood Health  
711 Main Street  
Nashville, TN 37206